



Tobacco, Drug and Alcohol Free Environment

All workplaces have a regulatory and legislative duty of care under to provide a safe, healthy and smoke free environment. Children, educators and families will not be exposed to the harmful effects of second hand smoke while on education and care services premises. Under this legislation, Kangaroo Valley Preschool has a strict smoke, drug and alcohol free policy. Under this policy Kangaroo Valley Preschool:

- does not permit smoking on or near the premises
- does not permit any illicit drugs on the premises
- does not permit alcohol to be consumed on the premises

Kangaroo Valley Preschool will encourage and promote the health benefits of smoke and drug free environments and the responsible consumption of alcohol to families and educators.

Aims:

To ensure Kangaroo Valley Preschool (KVP) remains smoke free, drug free and alcohol free

Strategies:

- KVP will take precautions to promote the health and wellbeing of children being cared for at the preschool by protecting them from tobacco smoke on the premises.
- KVP will designate all areas including the building, the playground and the access pathways as smoke free.
- “No Smoking” and “Smoke Free Zone” signs will be placed in clear and visible, high traffic areas.
- KVP will ensure that information is available to families and staff about the effects of smoking and ensure that The Quit Line number (13 78 48) will be displayed on all “No Smoking” signs.
- During orientation and enrolment, KVP will ensure that families are reminded that this education provider is a tobacco, drug and alcohol free premises and ensure that they have access to this policy.
- KVP will discourage educators employed by KVP from smoking during work hours. If an educator chooses to smoke, they will be required to leave the premises during an allocated break period and remain out of view of the premises and any children. The educator must then wash their hands thoroughly immediately on their return and minimise the smell of tobacco on their clothes.



- Educators caught with illicit drugs or alcohol on the premises will have their employment terminated.
- Staff should not be under the influence of alcohol or illicit drugs while on the preschool premises.

Policy Availability:

- On enrolment parents are issued with Parent information booklet which advises of our Tobacco, Drug and Alcohol Free Environment Policy.
- Staff are advised of our Tobacco, Drug and Alcohol Free Environment Policy as part of their induction.
- This Tobacco, Drug and Alcohol Free Environment Policy is available on our website.

References:

The Cancer Council Australia

CELA – Community Early Learning Australia

Guide to National Quality Standard (3) ACECQA (2017)

NSW Health Legislation